

Company  
name

# Ebara Foods Industry, Inc., Tsuyama Factory

Tsuyama Central Industrial Park, 468-1 Kanai, Tsuyama-Shi,  
Okayama, 708-0855 Japan

**Tel: +81-868-26-8121**

**Fax: +81-868-26-8221**

**Website : <https://www.ebarafoods.com>**



Tsuyama Factory Director  
**Makoto Amano**

Ebara Food Industry started its business from production of seasonings. In 1958, by the founder of the company, Kunio Morimura, we took the first step as a producer of professional-use sauce and ketchups.

The idea at the time of establishment, "Want to deliver seasonings that make delicious foods even more delicious.", created products that were not on the market until then. With those products, such as "Yakiniku no tare", "Ohgon no aji", "Asaduke no moto", and "Puchitto nabe", Ebara Foods has expanded the new taste and enjoyment all over the Japan.

Our Tsuyama Factory produce safe, secure and high-quality products, and continue to realize the business philosophy of the Ebara Foods Group, "Provides tastiness which cheers people up."



## Products and Services

Ebara Food Industry's Tsuyama Factory produces and delivers meat seasonings, hot pot seasonings, and vegetable seasonings.

### Meat Seasonings:

The Meat Seasonings series includes the popular "Ebara Ohgon no Aji" (Barbecue Sauce) and "Yakiniku no Tare" (Barbecue Sauce). Our seasonings create new possibilities for meat cooking.

### Hot Pot Seasonings:

The Hot Pot Seasonings series includes the popular "Sukiyaki no tare" (Seasoning for Sukiyaki hot pot) and "Kimchi nabe no Moto" (Seasoning for hot pot with kimchi), and "Puchitto nabe" (petit-sized sauce for hot pot). Our seasonings create new possibilities for hot pot cooking and are making hot pot cooking popular all year round.

### Vegetable Seasonings:

The vegetable Seasonings series includes the popular "Asaduke no moto" (Seasoning for pickles). This series encourages to bring more vegetables in daily diet.

## Equipment and facilities



**Factory Overview**  
The site area is about 48,007 m<sup>2</sup>



**Filling process:**  
Bottle and cap the sauces which sterilized with heat.



**Filing process:**  
Wrap the bottle and cap by each specifically designed packaging material.

## Company Information

### Industry:

Manufacture and sale of seasonings

### Head Office:

14F, YOKOHAMA i-MARK PLACE, 4-4-5 Minatomirai,  
Nishi-ku, Yokohama-shi, Kanagawa-ken, JAPAN  
220-0012

### Established:

May 1958

### Capital:

1,387.13 million yen

### Annual sales:

42,765 million yen (as of March 2020)

### President:

Takeshi Morimura

### Number of employees:

532 (as of March, 2020)

### Sales office, Factory, Branch:

Tsuyama Factory  
Tsuyama Central Industrial Park, 468-1 Kanai,  
Tsuyama-shi, Okayama, 708-0855 Japan

### Other:

Branches and business offices all over Japan.  
We have three factories in total in Japan.

## Overseas business

Ebara Foods Industry Group are developing overseas markets including Shanghai, Hong Kong, Taiwan, etc., focusing on professional-use products for restaurants. In 2018, we established an affiliate in Singapore, then in 2019, established a representative office in Malaysia in order to develop R & D infrastructure in South East Asia. From now, we will strive to enlarge our business mainly in South East Asia and spread Japanese quality and food culture broadly.



## Factory tour, internship, etc.

We accept factory tours openly to make Ebara Foods understood even more. We explain our processes in an easily understandable way to elementary and middle school students who visit us and show how safety and quality are maintained. We also accept factory tours in connection with the Tsuyama Industry Support Center to have interchanges with the local society.



## Recruitment history

The recruitment history is undisclosed.

## Ideal applicants

The Ebara Foods Group companies set a personnel management policy that "While our companies grow with our product brands, the workers also grow as humans" and we would want job applicants:

- Never to be satisfied with the status quo but tackle a wide range of work themes, learning and growing through the process.
- To take ownership of the problem and take initiative in finding the right solution for all the company departments involved.
- Respect people's opinions and make each other better through cooperation.
- Cheerfully work on what you have decided and stick to achieve good results.

## Message to applicants

One of our guiding principles for operations is "Be free to explore, debate and make mistakes." Our company has a culture of valuing creation through free debates, having no fear of making mistakes, and constantly challenging ourselves. Ebara also encourages every worker to spontaneously study to grow as a human, not just studying for company tasks. We would be most glad to work with those who desire to keep trying many things and grow as a human as the company grows.