

Company name

# IS Co., Ltd.

Head Office: 297-8, Nunohara, Kagamino-cho, Tomata-gun, Okayama Prefecture 708-0331 Japan

Website: <http://www.ikeda-is.com>

Tel: +81-868-28-8805 Fax: +81-868-28-8806

Email: [isnet@mx9.tiki.ne.jp](mailto:isnet@mx9.tiki.ne.jp)



President

## Akira Ikeda

Through our business of stainless processing, we achieve "Customer satisfaction," "Employees' happiness," and "Company growth," contributing to the local society.

### IS philosophy - 5 ideas:

1. Working for others will generate a sense of solidarity, which then generate a system of cooperation.
2. Before you act, make a vow that you find a way to expedite and improve the procedures, to achieve the best result.
3. Have a strong will that you do not give up the goal even if confronted with presumably insurmountable difficulties, until you win through.
4. Every small effort to close the small gap between the ideal and the present state, will lead to the company leading the industry sector and be targeted on by competitors.
5. Seek infinite possibilities and hold the dream of becoming the best company in Asia.

### Products and Services

Our strength is precision processing of stainless parts in an integrated production system from material procurement, lathe turning, machining center processing, welding, inspection and shipping; especially, production of stainless sanitary parts for filling drinks. It is our company that fills most demand for the wetted parts for filling machines for soft drinks, teas and cooking sauces sold at supermarkets and convenience stores. Importantly, we own such critical technology for maintaining food safety as used in finishing the internal surfaces of wetted parts and in special procedures for removing small burrs using an endoscope.

Other products we produce:

Parts for machines which manufacture pharmaceuticals or chemical fibers; long air nozzles for manufacturing LED panels; and parts for carrier devices used in semiconductor and car factories.

### Equipment and facilities



**7-hedral pallet type horizontal machining center**  
This multi-hedral pallet type machine allows for continuous processing for many hours. Number of cutters: 130.



**CNC composite machine**  
A cutting-edge composite machine which has a numerically controlled lathe and a milling device.



**Vertical machining center (5-axial type)**  
A vertical machining center equipped with a tilt indexer and an automatic tailstock.

### Company PR ①

In June 2019, our second factory was built to have enough space to install cutting-edge processing machines and, also very importantly, to improve employees' work environment. Wide aisles are provided between production lines and there are two overhead travelling cranes installed for carrying heavy loads. Also, the factory is fully air-conditioned to maintain optimum air temperatures, supporting workers in operation needing constant concentration. For precision processing, where temperatures change workpiece sizes in units of 0.01 mm, a constant temperature is ideal. Temperature control is an important element in high precision manufacture, both for workers and machines. We also believe a clean factory floor without turnings or litter ensures precise and safe operations.



### Company Information

Industry: Production of precision machinery parts  
Head Office: 297-8, Nunohara, Kagamino-cho, Tomata-gun, Okayama Prefecture 708-0331 Japan  
Established: April 1984  
Capital: 10 million yen  
Annual Sales: 450 million yen  
President: Akira Ikeda  
Number of employees: 31

### Company PR ②

We internally built a penetration bead welder to achieve higher operability and productivity. We discussed all the way with the operators in charge, to meet all their requests and made endless fine adjustments down to button positions and speeds of movements. As a result, we can now weld many different types of workpieces with a higher operation efficiency.  
The welder's shape and size, obviously, suit the place of installation and the operation layout arrangement. Robo-cylinders are used as moving parts to drastically reduce the number of machine parts and to expand the range of automatic operation.



### Recruitment history

Tsuyama Technical High School,  
Sakuyo High School,  
Kurashiki Technical High School,  
Katsumada High School

### Ideal applicants

In our morning meetings, all of us read aloud the following Four Rules at Work:  
1. Speak loudly, 2. Move briskly, 3. Voluntarily sa "Goodmorning," "Good evening," etc. and 4. Smile cheerfully.  
Just following these will impress people around you and harmonize yourself with others, which then attracts people, gains you trust from others and expectations from seniors, then makes you feel fulfilled. Luck is what you get yourself, not what comes to you by chance.

### Message to applicants

Metal processing is a technical job. It includes not only machining workpieces but also inspection, surface finishing, welding and other processes. Even a new worker without experience can, after accumulating five to ten years of experience, work as an experienced technician and a core member of factory production. Wouldn't you be interested in gaining technology as your skills, choosing from various production fields as your job, and have a way to be financially independent and able to have your family? Experienced workers at the factories will train you in each process. We have a low personnel turnover rate so we have many young workers in the factories. A factory tour can be arranged.