

Company name

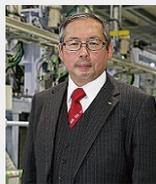
# O.N. Industries Ltd.

3235-2, Kamitanomura, Tsuyama City, Okayama Prefecture,  
708-0011 Japan

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President and CEO  
**Masahiro Nakamura**

O. N. Industries started producing stainless pipe fittings in 1964 and, as a specialized fitting manufacturer, have a long tradition and a sound business record ever since. Today, with first-rate technologies and state-of-the-art facilities under complete quality control from casting to processing and completion of products, we produce stainless pipe fittings and valves for constructional and industrial use, also for buried use in water supply. Especially for the O. N. Fittings for indoor piping, we received an ISO9001 certification in April 1999, which was the first in the field. We endeavor that we steadily produce high quality products and best meet our customers' needs, ensuring an even greater customer satisfaction.

### Products and Services

**Stainless Products:**  
Pipe expansion type fittings ("O.N. Fittings"), screwed pipe fittings, and valves  
**Stainless castings**

### Equipment and facilities



**Processing lines:**  
Machine processing is done with specialized machines and NC lathes.



**Casting factory:**  
A specialized stainless casting shop, which is rare in Japan.



**Assembly inspection line (airtightness test)**  
Final product assembly

### Company Information

Industry: Manufacture of metal products  
Head Office: 3235-2, Kamitanomura, Tsuyama City, Okayama Prefecture, 708-0011 Japan  
Established: 1964  
Capital: 96 million yen  
Annual sales: 6.4 billion yen  
President: Masahiro Nakamura  
Number of employees: 190  
Hokkaido Business Office  
Tohoku Business Office  
Tokyo Business Office  
Osaka Business Office  
Chugoku and Shikoku Business Office  
Kyushu Business Office

### Overseas business, public relations, press release, etc.

We believe we must always take action for the future in 20 or 30 years' time. Following the establishment of an affiliate company in Shanghai, China in 2009, we set up an office in Germany then gained certification of EU standards for our products, steadily progressing entry into world markets.



### Company PR

We won a "Monodzukuri Nippon Grand Award" from the Ministry of Economy, Trade and Industry. (Monodzukuri: manufacturing).

We are an outstanding producer of stainless pipe fittings and our domestic market share is over 70%. We have been transmitting Japan's manufacturing power from Okayama to the world. In Japan's shrinking market for castings, our casting division's presence is still growing increasingly.



### Recruitment history

Graduate schools: Kagawa University, Tokushima University.  
Universities: Okayama University, Kagawa University, Shizuoka University, Shiga University, Komazawa University, Okayama University of Science, Kansai University, Kinki University, Kyoto Women's University, Kyoto Sangyo University, Osaka Sangyo University, Kansei Gakuin University

### Ideal applicants

Acts on his own initiative and has communication skills,  
Has a broad outlook with long-, middle- and short-term targets, and  
Tackles difficulties at work with a professional attitude and a sense of responsibility, responding to changing situations.

### Message to applicants

O. N. Industries is a company full of hopes and a sense of mission and passion for each employee, showing his personality, to work satisfied and with pride and, ultimately, serving the society.